RepRisk Index (RRI)

As at 31st October	FSEF	MSCI World
Environmental	2.4	5.1
Social	14.4	14.3
Governance	12.1	14.1
Total RRI	29.0	33.5
1 Month RRI Change	2.2	0.1
Peak 24 Month RRI	42	43
RRR	BB	B

Innovation

As at 31st October	FSEF	MSCI World
R&D as % of sales*	6.2%	5.6%
TTM Organic Growth"	5.7%	n/a
Capital Impact™	0.77	0.23

Environmental*

As at 31st October	FSEF	MSCI World
Waste tns/£m FCF	26.1	586
Hazard's Waste tns/£m FCF	0.4	18
Water m³/£m FCF	1,718	22,748
GHG/CO2 tns/£m FCF	168	385
Energy MWh/£m FCF	670	1,283
Paris Aligned (2°)	69%	n/a
Net Zero commitment	89%	n/a

Social*

As at 31st October	FSEF	MSCI World
Employees who are women	42%	39%
Management who are women	38%	31%
Executives who are women	30%	21%
Directors who are women	38%	33%

Governance*

As at 31st October	FSEF	MSCI World
UN Global Compact Sign's.	40%	40%
Independent directors	80%	72%
Executives holding shares	61%	48%
Reporting to CDP	92%	77%
Reporting scope 1&2 GHG emissions	96%	93%
Reporting water withdrawal	76%	65%
Reporting waste generated	68%	65%

Least Reprisk

As at 31st October	RRI
Waters	0
IDEXX	0
Amadeus	0
Mettler-Toledo	0

Most Reprisk

As at 31st October	RRI
Alphabet	64
Microsoft	61
McDonald's	59
Marriott International	47

Proxy Voting

12 Months ending 30th September	%
Proxies voted	100
Voted against management	6
Voted against executive remuneration	71

October 2024 commentary

Environmental

- Microsoft announced a series of projects designed to reduce the embodied carbon footprint of its data centres. Currently, the company's data centres are constructed using materials such as steel and concrete, which have relatively high levels of embodied carbon. Microsoft is planning to use cross-laminated timber in its new data centres, significantly reducing the requirement for concrete and steel. The company also launched a pilot project with Irish energy company ESB to test the use of green hydrogen to power its data centre power control and administration building in Dublin.
- Microsoft announced that it had signed a carbon removal agreement with Ebb Carbon, a marine carbon dioxide removal specialist. The agreement allows the removal of up to 350,000 tonnes of atmospheric CO2 over the next ten years. Microsoft also announced a power purchase agreement with National Grid Renewables for its Portage Solar Project, a 250 MW development in Wisconsin.
- Google announced it was working with Kairos Power to develop a fleet of small advanced nuclear power projects across the US. The agreement is Google's first-ever advanced nuclear deal and will provide up to 500 MW of carbon-free energy for Google's data centres.
- Google also announced that it had signed a 12-year power purchase agreement with energyRe. The deal will provide Google with 435 MW of renewable energy generated by a currently undisclosed solar farm.

Social

- The Home Depot Foundation announced that it was committing up to $3 million to support immediate disaster relief efforts in communities impacted by Hurricanes Helene and Milton. The Foundation and its partners will use the money to assist with damage assessment, deliver relief supplies and meals, and begin the cleanup process in affected communities.
- Marriott agreed to pay a $52 million settlement following an alleged data breach affecting over 300 million of its US customers. A multistate investigation found that from July 2014 to September 2018, hackers were able to access the databases of Starwood Hotels and Resorts Worldwide, exposing user data. Marriott acquired the company in 2016.
- Treace Medical Concepts announced that it had filed a lawsuit against Stryker and its subsidiary Wright Medical Technology, alleging that nine patents had been infringed on in relation to Treace's Lapiplasty 3D Bunion Correction technologies and that there had been unfair competition.

Innovation

- Unilever announced that it was launching a new recyclable pump into its Vaseline brand's Intensive Care lotions in the US and Canada. Typically, pumps used in consumer goods contain an internal metal spring encased within the plastic, making them difficult to recycle. The new pump, developed by Vaseline and its supplier, has removed the metal spring and is, as such, significantly easier to recycle.

Last Month RRI Change

Biggest Decrease	Biggest Increase
Home Depot -13	McDonald's +14

McDonald's RepRisk Index score increased by 14 in October following an E. coli outbreak associated with the slivered onions used in its Quarter Pounder burgers in the US. The outbreak led to at least one death and sickened 75 more people. The affected onions are suspected to have been sourced from McDonald's supplier Taylor Farms, which subsequently issued a recall of all onions distributed from its Colorado Springs facility.

*Source: Bloomberg and company reports. Weighted average numbers. The Environmental numbers presented above are a guide only as reporting is nascent with only c.75% of portfolio companies reporting comparable numbers. Where constituent numbers are not available these are estimated by Fundsmith LLP Research based upon nearest comparable sector numbers obtainable and scaling for company's assets. "Organic Growth" is the trailing twelve month, reported average sales growth excluding M&A and FX, using last reported numbers. Capital Impact™ is the Productive Asset Investment Ratio (capex/depreciation) multiplied by Return on Invested Capital (EBIT/invested capital) as last reported. The more productive the capital investment the higher the number.

RepRisk Data is sourced from RepRisk ESG Business Intelligence www.reprisk.com. RepRisk Indicator (RRI) uses an algorithm to access the risk of reputational damage to companies from 28 ESG issues and a variety of specific and thematic "hot topics". E.g. Coral reef damage, human trafficking or threats to endangered species. 0-25 denotes low risk exposure, 26-49 medium risk exposure, 50-59 high risk exposure, 60-74 very high risk exposure and 75-100 extremely high risk exposure. We use the RRI to calculate our most/least sustainable portfolio firms. E, S and G scores are the weighted average percentage of the news stories about the related topic categories respectively. RRI change is how much the weighted average RRI score has changed in the last 30 days with best/ worst performer the largest movers. Peak RRI score is the highest weighted average RRI score in the last 2 years.